



The Record

Governor Kelly Announces U.S. 69 Expansion and Modernization Project in Johnson County

Kelly Administration's Bipartisan Transportation Plan to Improve Accessibility, Safety, and Spur New Business Growth

Governor Laura Kelly recently announced in Overland Park that the region's number one priority, the U.S. 69 Expansion and Modernization project – totaling a \$300 million investment – has been committed to construction as part of the Kelly Administration's bipartisan transportation plan.

"This project will enhance accessibility, address long-term safety concerns, and relieve congestion to recruit new businesses and families to Johnson County," Governor Laura Kelly said. "Since day one, we've honored our commitment to ending the practice of using infrastructure dollars for projects they were never meant for – and instead use these dollars to directly fix our roads, bridges, and expand broadband access. Today's announcement is further proof that our commitment to good stewardship of these funds is benefitting our communities, taxpayers, and businesses."

Express toll lanes (ETLs) are a new-to-the-region strategy for managing congestion along busy highway corridors like U.S. 69. While the two existing lanes will remain free



for drivers to use, the project will add a new, third tolled lane in each direction from 151st and 103rd streets, replace 50-year-old pavement and reconfigure interchanges at Blue Valley Parkway and I-435.

"This project improves traffic flow for all drivers on U.S. 69," said Secretary Julie Lorenz. "The Overland Park Council voted to use this approach to manage congestion and provide their local contribution through tolls. The Kelly Administration's transportation program is built on partnerships. Communities across the state are providing a local funding contribution or phasing projects so their

projects can be constructed sooner."

"I'm glad to join Governor Kelly, Secretary Lorenz, and Overland Park City Councilmembers as they take the next step on this project to expand US 69—a project that has been a longtime priority for our community. It's a team effort, and with the recent passage of the bipartisan INVEST in America Act through Congress, we are one step closer to bringing home additional federal funds for the US 69/167th Street interchange," said Rep. Sharice Davids. "I look forward to continuing my work in Congress

CONTINUED ON PAGE 4

Old, but Not Old School

By Dr. Jim Haas

Growing old doesn't require living in the past. President Biden is 78, which I used to think of as old until I turned 78. Now I think of it as classic. Despite having been around since the 1940s—or maybe because of it—the President and I embrace many policies favored by younger leaders. We've seen how government helped people thrive and know it can do so again. We've learned from the past and look to the future.



We remember how the first G.I. Bill paid for veterans to attend college and how their added intellectual capital led to the economic boom of the 1950s and beyond. We saw how Medicare and Medicaid eased the fear of healthcare costs for seniors and the poor. We celebrated the Civil Rights Act and the Voting Rights Act, that made the country a more perfect union. And Biden isn't the oldest of our leaders to appreciate these historic achievements.

Speaker of the House Nancy Pelosi is an energetic and visionary 81. She vigorously opposed Bush's attempt to privatize Social Security, helped craft legislation that saved the economy during the Great Recession of 2007-08, played a key role in passing the Affordable Care Act of 2010 that cut in half the number of uninsured and covered preexisting conditions, and helped create the Consumer Financial Protection Bureau, that has so far returned \$12 billion to people cheated by businesses.

But what, I hear you ask, has she done for us lately? Plenty. Since early January, Pelosi has managed passage in the House of a series of bills speaking to many of our most serious problems. Here are a few of the most important.

The American Rescue Plan provides \$1.9 trillion to help people, businesses, and schools recover from financial losses due to the pandemic. The Plan sent \$1,400 cash rebates to individuals with incomes less than \$150,000, funds vaccines and distribution, reduces healthcare costs and expands eligibility, provides tax credits up to \$3,600 per child for low- and moderate-income families with the intent of reducing child poverty by half, and much more. The Senate passed the Plan and the President signed it into law. Public polling showed 77% approval.

The House passed a \$715 billion infrastructure bill now being negotiated with the Senate. The House bill includes repair and construction of roads, bridges, wastewater and drinking water lines; public transit including high-speed rail planning; pandemic relief for some water bills; electric vehicle charging stations; and upgrading infrastructure to cope with rising sea levels and extreme heat and storms. Public approval is nearly 79%.

The For the People Act calls for making voting easier and more equitable in federal elections with automatic registration, vote-by-mail and early voting, and limits on removing voters from rolls without cause; for reducing the influence of big-money donors; for ending gerrymandering so that politicians can't choose their voters; and for stricter ethics rules throughout government. The Act also requires presidents, vice-presidents, and candidates to disclose 10 years of tax returns. Public approval is 67% including a majority of Republicans. The bill is stalled in the Senate for lack of GOP support.

Other bills passed under Pelosi's leadership would protect wilderness and public lands, extend to LGBTQ Americans the full protection of civil rights laws, provide a million new apprenticeship opportunities, protect a worker's right to join a union with free and fair union elections, create a path to citizenship for Dreamers and others, and more. Pelosi often speaks of "the People's House" and her job of serving *all* the people. She does it well.

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Sue's Sudsy Soapbox By: Sue Reich



This has been a wild and tiring month and it just started. Seems like all I do is go, go, go. But at least I am getting a lot of stuff done. Was going to have a domino meeting today but with the weather as it is, it played a trick on us. Too early anyway and another virus is coming or is here already. I heard the vaccinations that came out for covid 19 will work on this new virus.

Well, how was your 4th of July? We had a nice one. We didn't buy or shoot off any but went outside and watched the neighbors. The ones on the left were shooting theirs and the ones on the right were shooting theirs, too. The ones across the street must have bought theirs somewhere that was almost professional because they whistled, had stars, all kinds of stuff. I texted Tracy and thanked her for the wonderful display. Just love our neighbors. They are all really neat. I told Mr. Ed this was just as good as Pierson Park display.

Got my two rooms painted. Like I told you before, I would work on my bathroom, get bored with it then go to the kitchen and paint part of it. Then to the bathroom then the kitchen. Moved the refrigerator out to get that wall. Up a ladder, down the ladder. Move back the fridge again. Finally got two rooms done. Real proud of myself. My dad said I was the only boy he had because I was always a tomboy. He never helped me with homework, I was usually up a tree, in the woods in Argentine, just doing all kinds of roughhousing type of stuff. If anyone picked on my younger twin sisters, I

would beat the you-know-what out of them.

Hey, you people, if you want a free regulation size pool table, I still have it. The only thing, you have to take it apart and and take it with you. So better bring a truck. It has the cue sticks, balls, triangle, chalk, the whole works. It has only been played on once since it was recovered. Yours for the asking. Hooray, we might have our AHS reunion next year. Seems like a long way away but this has been such a dreadful couple of years, hopefully it will be here before we know it. The sad and bad thing about it, we have lost several classmates thru natural causes or the virus. Another thing, before it gets here, several more will probably be gone. William Parsons passed on the 4th of July. He was part of the planning group. The band sure has dwindled down, too. I was looking at an old video at Harmon of the band playing and there were only three. We used to have it there but now it is at the Kansas National Guard Armory. We should have taped the band playing so we could have the full band. Speaking of bands, the clarinet that sister Gayle used in the band was passed to me and I played in the band and orchestra, then I passed it to sister Marilyn, and she played in the band. Now guess where it is? It is a lamp. Poor old thing has been everywhere and in all kinds of parades. It had a lot of miles on it.

Well dear readers, guess I will sign off and please be kind, be careful, mind your p's and q's. Ivya all and keep sanitizing. Here is another prose/poetry for Gayle, Carolyn and Marilyn Larson all of Argentine. Love and miss you. One sister bakes the cake, the second comes up with clever decorations for the party, and the third writes gracious thank you notes to everyone who came. After so many years together, the trio has learned to appreciate and depend on each others' talents. *Hand in Hand*



Ana Banda holds the cornmeal tortillas she makes. She is in Marketing and Operations. (913) 937-6772. Right in Shawnee Plaza.



It's all over but the memories. We sat outside and watched the fireworks our wonderful neighbors were setting off.



Denny the barber, on Maple Hill, is back in business again. He is cutting Mr. Ed's Hair.

Comin' & Goin' Turner Style



By Sharon Hoover

I hope everyone had a great Independence Day. I was able to spend time with my son and his extended family. I hadn't seen my grandson (7 years old) and great-grandsons since February 2020. Also got to meet a new great-grandbaby boy born right before Christmas. Everyone lives out of town and couldn't make it until the 4th of July weekend. I am slowly edging back into the real world. I even drove all the way to College Blvd for the first time in over a year. Turner is my little corner of the world and I intend to keep it that way.



Here's a little news about some goings on in Turner. It looks like the Turner Farmers Market will be delayed one week because of the rain forecasted for Saturday. I know some produce was picked for the event and if it won't last until next week will probably end up in the food bin at the First Baptist Church of Turner across the street. Tuesday two church groups affiliated with Pastor Neal volunteered their evening hours at the garden.

Two of the Youth Volunteer Corps members returned on their own to volunteer be-

cause they enjoyed being in the garden. One has signed up to work with the TCC/BPU summer staff until school starts. The second Youth Volunteer Corps group is scheduled to begin July 12 for four days. I don't know what we would do if we didn't have these young people to help us. We have lost many of our adult volunteers for a variety of reasons -age, sickness, relocation.

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to secure smart, sustainable infrastructure investments that create good-paying jobs here in the Third District.”

“Commuters on U.S. 69 corridor are frustrated with increasing congestion and travel times,” said Overland Park Mayor Carl Gerlach. “We must address these issues to keep the Overland Park community and economy growing.”

Moving this project to the construction phase will take place as soon as preliminary engineering and right of way acquisition is complete. The U.S. 69 project is scheduled to be let for construction in fiscal year 2022 and open to traffic in 2025.

KDOT will turn to informing the public on what to use ETLs between now and when the project opens to traffic.

For more information, visit www.69Express.org or follow @69ExpressKS on Facebook, Twitter, YouTube and Nextdoor. Social media posts can be tagged with #69Express.

Kansas' Total Revenue Receipts Outperform Estimates by \$157.4M for June

Kansas marks the end of Fiscal Year 2021 with \$8.9 billion in total tax collections for the year. That is a \$758.1 million, or 9.3%, growth over the estimate. For June, tax collections were \$854.4 million; \$157.4 million, or 22.6%, more than the estimate. That is \$110.0 million more than last June.

“Our positive June tax receipt numbers show that our efforts to rebuild our state’s economic foundation and strengthen our economy are paying off,” Governor Laura Kelly said. “As we transition into the next fiscal year, my administration will continue moving our economy forward by prioritizing pro-growth policies that will support Kansas businesses and families.”

Individual income tax collections were \$372.7 million. That is \$48.7 million, or 15.0%, more than the estimate and \$19.6 million, or 5.5%, more than June of last fiscal year. Corporate income tax collections were \$111.2 million. That is \$64.2 million, or 136.5%, more than the estimate and \$56.5 million, or 103.2%, more than the same month last year.

Used Cars Can Cost as Much as 8.1 Percent More Than New Version

By Julie Blackley

The global microchip shortage has restricted new car supply, which has led to a record surge in used car prices. According to iSeeCars.com’s latest analysis of over 470,000 new and lightly used cars from the 2019 and 2020 model years listed for sale in June 2021, the price gap between new and slightly used cars has drastically narrowed, and some used cars have even become more expensive than their new versions.

In the first half of June, the average lightly used car cost 3.1 percent less than its new version, compared to the first half of November 2020, when they cost 10.8 percent less. “Used car prices have risen overall, and prices have dramatically increased for certain in-demand models that may be harder to find on new car lots,” said iSeeCars Executive Analyst Karl Brauer. “Dealers may think used car buyers are willing to pay more for the instant gratification of a lightly-used vehicle they can drive right off the lot rather than waiting for a new one.”

iSeeCars has identified 16 cars with used car prices that are more expensive than their new car prices:

16 Cars That Cost More Used Than New

Vehicle	New Car	Used Car	% Used More than New	Newew
1 Kia Telluride	\$44,166	\$47,730	8.1%	\$3,564
2 GMC Sierra 1500	\$54,205	\$57,671	6.4%	\$3,466
3 Toyota Tacoma	\$37,902	\$39,857	5.2%	\$1,955
4 Mercedes-Benz G-Class	\$182,631	\$190,078	4.1%	\$7,447
5 Toyota RAV4 Hybrid	\$34,995	\$36,352	3.9%	\$1,357
6 Toyota Tundra	\$49,643	\$51,474	3.7%	\$1,831
7 Dodge Challenger	\$39,375	\$40,764	3.5%	\$1,388
8 Toyota 4Runner	\$45,382	\$46,867	3.3%	\$1,485
9 Hyundai Palisade	\$44,063	\$45,356	2.9%	\$1,293
10 Tesla Model 3	\$44,409	\$45,677	2.9%	\$1,268
11 Honda Civic	\$26,331	\$27,058	2.8%	\$727
12 Dodge Charger	\$38,977	\$39,874	2.3%	\$897
13 Honda Odyssey	\$37,612	\$38,048	1.2%	\$435
14 Kia Rio	\$17,346	\$17,472	0.7%	\$127
15 Subaru Crosstrek	\$29,474	\$29,642	0.6%	\$168
16 Subaru WRX	\$34,487	\$34,568	0.2%	\$81
Overall Average	\$37,831	\$36,676	-3.1%	-\$1,155

Ranked first is the Kia Telluride, which is 8.1 percent more for a lightly-used version compared to its new version. “The Kia Telluride has been a red-hot seller since its debut in the spring of 2019, and dealers have been charging over MSRP because it’s in such high demand,” said Brauer. “The price hikes have trickled down to the used car market, where used

Tellurides aren’t yet abundant and buyers may be willing to overpay for a used version that is likely the only one available.”

The Hyundai Palisade, which is a similar vehicle that shares the same manufacturer as the Kia Telluride, ranks ninth. “Similar to the Telluride, the new-for-2020 Palisade is relatively scarce in the used car marketplace and has sustained its popularity since its debut,” said Brauer. An additional Kia, the Kia Rio subcompact car, ranks fourteenth. “The Kia Rio subcompact car is one of the best cars available in the shrinking subcompact car class that is praised for its quality and affordability, and shoppers who want an affordable used car may be purchasing it without comparing the price of new versions.”

Ranked second is the GMC Sierra 1500 full-size pickup truck. “High demand for the GMC Sierra 1500 coupled with lower production numbers has led to a scarcity of new models,” said Brauer. “The GMC Sierra 1500 is the most expensive pickup for both new and used cars, so buyers who want this luxury truck may be purchasing a used version because it’s available, and dealers are

The trucks are joined by two Toyota SUVs: the fifth-ranked RAV4 Hybrid and the eighth-ranked 4Runner. “Toyota has the leanest inventory among all automakers, and demand for the popular 4Runner off-road SUV has outpaced supply on the new car lot, sending prospective new car buyers to used models,” said Brauer. “The RAV4 Hybrid was notoriously scarce as both a new and used car even before the microchip shortage, and used car shoppers may be willing to pay more for this vehicle as gas prices soar.”

Ranked fourth is the Mercedes-Benz G-Series, commanding \$190,078 as a lightly-used vehicle, which is 4.1 percent higher than its new car price. “The Mercedes-Benz G-Class was the fastest-selling new car in May, so buyers who want this extravagant off-roader likely have better luck finding the vehicle used,” said Brauer. “Additionally, most buyers who can afford this vehicle aren’t concerned with the high price tag.”

Two Dodge sports cars make the list including the seventh-ranked Dodge Challenger sports car and the twelfth-ranked Dodge Charger muscle car. “Trade-in values for popular sports cars have soared due to the shortage of

to buying a lightly used Tesla Model 3 on a lot rather than waiting weeks for the delivery of a new vehicle.”

Two Subaru vehicles round out the list including the Subaru Crosstrek subcompact SUV and the Subaru WRX sports car. “Subaru was one of the automakers most impacted by the microchip shortage, leading to a dearth of new vehicles,” said Brauer

The used vehicle that costs the most over its new version in the most cities is the GMC Sierra 1500 pickup truck in four cities. The Toyota Tacoma pickup truck and the Dodge Challenger sports car tie for second place as having the greatest price increase for its used versions in three cities.

“Car shoppers who are in the market for a vehicle may have a hard time finding the most in-demand models, and while used models may be available now, they might cost even more than new versions of the same vehicle,” said Brauer. “Those looking to save money on a used car in today’s market should consider less popular models that likely won’t carry the same price hikes as the hottest-sellers.”

Methodology

iSeeCars.com analyzed over 470,000 new cars and used cars listed for sale between June 1st and 14th, 2021. New cars were from model years 2020-2021, while lightly-used cars were defined as used vehicles from model years 2019-2020 with mileage within 20 percent of 13,476, the average annual miles traveled in the US, according to the Department of Transportation. Low-volume models were excluded from the analysis, as were models discontinued prior to the 2021 model year. The average asking prices of the lightly-used cars were compared to those of new cars from the same model.

About iSeeCars.com

iSeeCars.com is a car search engine that helps shoppers find the best car deals by providing key insights and valuable resources, like the iSeeCars free VIN check reports. iSeeCars.com has saved users over \$294 million so far by applying big data analytics powered by over 25 billion (and growing) data points and using proprietary algorithms to objectively analyze, score and rank millions of new cars and used cars.

new inventory and the popularity of the segment amid the pandemic,” said Brauer.

The Tesla Model 3 makes the list in tenth. “The Tesla Model 3 debuted in 2018 and resale value has remained strong thanks to its impressive technology and performance as well as its relative affordability compared to Tesla’s earlier vehicles,” said Brauer. “Buyers are also likely drawn

likely adding a premium on the price as a result.”

Two additional pickup trucks from Toyota make the list: the third-ranked midsize Tacoma and the sixth-ranked full-size Toyota Tundra. “Toyota has halted incentives on its new trucks due to lowered supply, and buyers who want these highly sought-after trucks can likely only find used versions,” said Brauer.

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Comin' & Goin' Turner Style...

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by taking over the Pollinator (Butterfly Garden) and the Aquaponics projects. With their help, the hoop house that houses the aquaponics program now has butterfly habitat for Monarch Butterflies. Last year at the Monarch tagging in September, we ran out of tags for the first time because of the increase in Monarchs. This year we ordered more tags.

The Turner Rec Summer Camp kids continue to come to the garden on Wednesdays. They always receive a little lesson on the planned activity from Lynn and Janet. This week they planted flowers in front of the Community Garden's building. Lynn instructed them on root bound plants in pots. Roots need to be loosened up before planting. The TCC/BPU summer help added cedar mulch Friday morning to complete the job.

Until next time, stay safe and please be kind to those around you.



Three Ways To Achieve Independence With Social Security

By: Cecilia Fields

Social Security District Manager in Kansas City, KS

Celebrating our nation's independence every year on July 4 is a point of joy and pride. For more than 85 years, our programs have helped provide financial independence to millions of hardworking people. We have three useful online tools to help you achieve the financial independence you deserve in retirement.

my Social Security – You're in control with the many services available online through my Social Security. Creating a secure account will help you conduct Social Security business from home or on the go. With your personal my Social Security account, you can:

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 - Review your earnings history.
 - Get personalized retirement benefit estimates.
 - Check the status of your Social Security application or appeal.
- If you already receive benefits, you can also:
- Request a replacement Social Security card (in one of the 45 eligible states and the District of Columbia).
 - Get a benefit verification letter or proof of income letter.
 - Set up or change your direct deposit.
 - Change your address.
 - Request a replacement Medicare card.
 - Get a Social Security 1099 form (SSA-1099).

Frequently Asked Questions – What is your full retirement age? How do you apply for Social Security retirement benefits? Do you have to pay taxes on Social Security benefits? Discover the answers to your Social Security-related questions at our Frequently Asked Questions page at www.ssa.gov/faq.

Social Security's Official Blog – Stay informed about our latest news, retirement planning tips, and other helpful information. Our blog at blog.ssa.gov features messages direct from our Commissioner, as well as information from other experts. You can sign up to get an email each time a new blog is available, so you won't miss new postings. From the blog, you can also connect with us on Facebook, Twitter, LinkedIn, Instagram, and YouTube, where you can watch our informational videos.

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Kansas Department of Labor Urges Claimants to Participate in the My Reemployment Plan Program

Claimants who do not participate in the program may have their benefits suspended under the new state law

TOPEKA – On May 13, 2021, the Kansas Legislature passed House Bill 2196, which includes an enhanced My Reemployment Plan (MRP) program designed to help unemployed Kansans reenter the workforce.

Claimants who do not participate in the program may have their benefits suspended under the new state law. The Kansas Department of Labor (KDOL) encourages individuals who received notice of their participation in

the program to complete the requirements immediately in order to prevent a disruption in their benefits.

The program, developed in collaboration with the Kansas Department of Commerce (KDC), KDOL and KANSASWORKS Workforce System, connects unemployment recipients with workforce service professionals in their area.

The program began June 1, 2021 and requires claimants who have received three (3) continuous weeks of unemployment to complete the following actions:

- Upload/build a resume at KANSAScom or provide work history

- Complete the online job search (including the O•Net

Interest Profiler) attached to the email/included with the mailed information.

- Complete the Job Search Plan and email completed form to the Kansas Department of Commerce at MRP@ks.gov

KDC has notified a group of claimants included in MRP and will continue to notify additional claimants as they become eligible. Failure to complete all items within seven (7) days of receiving KDC's instructions may result in denial of unemployment insurance benefits. Claimants who do not comply may have their benefits continued or reinstated upon showing compliance to KDC or good cause to KDOL.

To assist claimants who are

receiving benefits the following services will be provided from KANSASWORKS, free of charge, personalized job search assistance, including:

- Creation of a personalized My Reemployment Plan that focuses on goals and accountability.

- Skills assessment to match interests and skills with occupations.

- Resume, interview and networking assistance.

- Labor market information highlighting current in-demand jobs.

Any questions regarding this program should be directed to the KANSASWORKS.com Live Chat. For additional support, contact your local Workforce Center at 877-509-6757.

Guest Editorials

Quotes To Ponder

By: Tom Valverde

"They go after good, hard working people for not paying taxes on a company car (actually, 2 cars, one for Weisselberg and the other one for his wife--both from Mercedes Benz) You didn't pay tax on the car! Or, a company apartment. You need an apartment because you have to travel too far from where you have a house. You didn't pay tax. Or, education for your grandchildren. I don't even know; does anybody know the answer to that stuff?"

Remarks at the July 3rd rally, by Donald Trump

"To Trump's question, Yes, you do have to pay taxes on what is essentially additional salary, converted into luxurious benefits."

Alicia Mendez, Deadline: White House.

So, to be clear, the charges against Trump's company and his longtime accountant, Allen Weisselberg, are much more serious than simply not paying taxes. The 15-count indictment, reached by a grand jury accuses the Trump organization and Allen Weisselberg of tax fraud, grand larceny, conspiracy, and other criminal charges. Weisselberg never paid taxes on the \$30 thousand he would be handed as a cash bonus, and he never reported it as salary to the IRS. The Manhattan DA's prosecutors said in their indictment that, "Multiple persons within the Trump organization knew of the tax-evading scheme." That's why the company kept 2 separate spreadsheets. One to report, the other for salary that was converted into untaxed pay. *The Wall Street Journal* described the tax-fraud scheme as being the, "Accounting equivalent of a confession."

Another remarkable quote by Trump at the same rally: "Think of how unfair it is! Never before has New York City and its prosecutors charged a company or persons for fringe benefits!" "The Manhattan DA's case is not about going after taxes on fringe benefits. This is no fringe benefits case. It is a straight-out fraud case." So wrote, Dan N. Shaviro, staff writer at *Just Security* and Professor of Taxation at New York University, Law school. Knowing that the New York City's DA has access to all the Trump organization finance and tax records, it's hard to fathom how a person could plead, innocent, as Weisselberg and the company's defense lawyer have.

This criminal court case will be on-going as it refers to a number of others in the family-run business as having participated, with full knowledge of the tax scheme, for decades. The grand jury had only begun its deliberations. More indictments are forthcoming as it is impaneled until next November. It's rather naive for anyone to believe that they could engage in under the table cash payments of \$30,000, to evade taxes on Weisselberg's bonuses, and to think, that they would never be caught. Some people are drawn to unlawful things, in the name of being close to those in power. They lose what scruples they may have had just to be among such the company you keep, says much about who you are and it will impact on the choices that you make.

Governor Laura Kelly Expands Parental Leave Policy for State Employees Encourages other employers to develop similar models to strengthen Kansas' workforce

TOPEKA – As part of her ongoing commitment to supporting State of Kansas employees, Governor Laura Kelly today issued Executive Order 21-24, which expands parental leave benefits to primary caregivers, secondary caregivers, and foster parents.

"Supporting working parents in our workforce is not only the right thing to do – it's good for our economy," Governor Kelly said. "We're committed to recruiting and keeping talented Kansans in our state and creating a supportive environment for our families."

Under the new policy, primary and secondary caregivers, along with foster parents, receive the additional leave. The new policy is as follows:

- Primary caregivers receive eight weeks of leave (an increase of two weeks from the original policy);

- Secondary caregivers receive four weeks of leave (an increase of one week from the original policy);

- Foster parents are now eligible for parental leave, with primary caregivers

receiving eight weeks of leave and secondary caregivers receiving four weeks of leave;

- Parental leave can now be used thirty days in advance of the birth date, adoption, or fostering of a child or children per calendar year;

- New State employees become eligible after 180 days of employment. Current employees will not be subjected to this requirement.

"Paid family leave is a win-win for both families and employers," said Wendy Doyle, President & CEO, United WE. "Policies like this that expand these benefits to women and their families bolster economies, improve health and education outcomes and strengthens business through a stronger employee workforce. We applaud Governor Kelly's action today and urge other states without paid family leave policies to consider the research-backed benefits of strong economic policies that support employees and their families."

Effective immediately,

the Kansas Department of Administration's Office of Personnel Services will implement the new policy and provide information to State of Kansas agencies and employees.



Passings...

By: Sue Reich

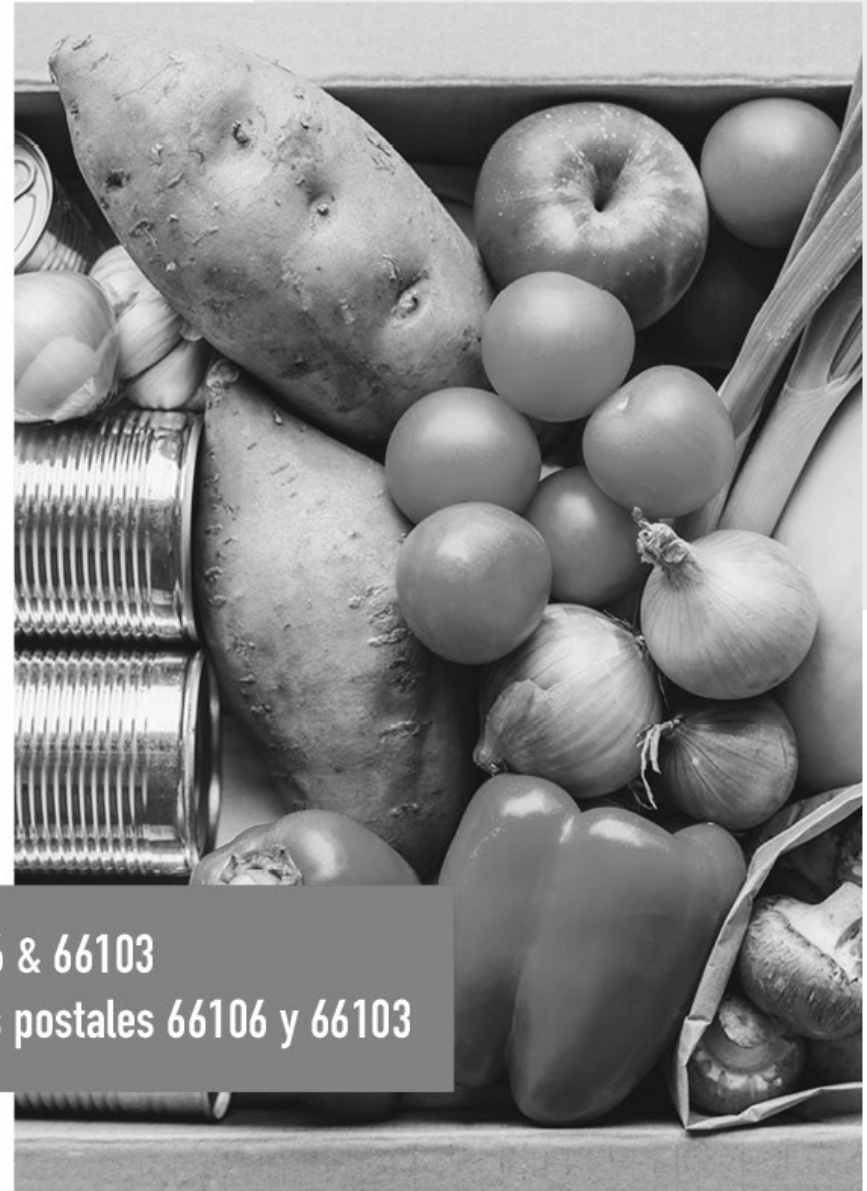
Carolee Finkbeiner, age 79, passed away June 26, 2021. Wyandotte High school graduate, class of 1960.

Paula Enid (Kidwell) Henderson, age 76, passed away July 1, 2021. She attended cosmetology school and began a career in the industry. She attended Rosedale Congregational UCC.

William Milford Parsons, age 92, passed away July 4th, 2021. Argentine High school graduate, class of 1946. William was on the Reunion Planning Committee of old AHS.

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