

The Record

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Number 33

Comin' & Goin' Turner Style



By Sharon Hoover

It seems like Fridays roll around before you know it, the weekend is here and all those things you had planned to do for the week are still on your to-do list. Well, mine are anyway. Here are a few events that you may want to do

rather than need to do.

South Branch Library is holding CPR classes, the most recent is August 14 from 5pm-8pm. The cost is \$10. If you miss it, the next class will be on October 8. To register: <https://kckpl.org/event/cpr-class-80382>.

KCK's first Black police chief was appointed in 1970. On August 20, at 11am there will be a Boston Daniels Park Ribbon Cutting. The

revitalization of this park was made possible through funds from the American Rescue Plan Act and a Community Development block grant. This is a living tribute to his leadership and impact, and a place for families, friends, and future generations to gather and enjoy. It features a new playground, updated recreational equipment, a new shelter and new signage. Located at 725 Quindaro Blvd, KCK. All are welcome to attend.

This month's Shepherd Center of KCK 's Lunch and Learn series for 55+ will be at West Wyandotte Library, 1737 N, 82 St. on August 20 from 11:30am-1pm. The guest speaker will be Greg Kindle, president of the Wyandotte County Economic Development Council. He will share economic development updates in Wyandotte County. A light lunch will be served at 11:30 and the program will begin at noon. RSVP required Call 913 281-8908.

Diagnostic Imaging's Mobile Mammogram will be on Tuesday, August 19 from 5pm-8pm.

It will be located next to Hoop Bar & Grill, 7912 State Ave. You must reside in Kansas and be between the ages of 40-64. Please bring a photo ID, and Insurance Card, If you have no insurance, you must meet income requirements for a free mammogram.

CERT, the Community Emergency Response Team is now taking enrollment for their Fall class on disaster preparedness for hazards that may occur where you live. You learn basic disaster response skills such as fire safety, light search and rescue, team organization, disaster medical operations, disaster psychology and disaster preparation. Classes will be held the evening of August 22 from 6pm-9pm; August 23, 8am-5pm and August 24 from 1pm-5pm at the Emergency Operations Center in the Municipal Building, 701 N 7th KCK. This class is free and provides a lot of great skills that can be very helpful both pre-and post-disaster. Register on the WYCOKCK.Org website, go to UG Calendar, look for title of class or call 913 573-6300.

That's it for now. Until next time, stay safe and be kind to those around you.

Stock Market Insights

The Trap of Calm Markets: What Every Investor Should Know

Dr. Richard Baker, AIF®, is the CEO and executive wealth advisor at Fervent Wealth Management.

My daughter and her husband were on a jet ski on the lake last weekend. They were doing fine until she made a sharp turn and forgot to tell him. She leaned one way and he leaned the other, and before they knew it, they flipped the jet ski. Hopefully, the market doesn't take an unexpected turn and roll some investors along the way.

Market volatility, which is just a fancy way of saying market swing, is currently sitting at unusually low levels. Investors use volatility reports to measure market risk and watch for market uncertainty or instability. Following a historic surge in volatility around President



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Stock Market...

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Trump's April 2nd tariff announcement and market uncertainty that followed it, markets have reset, and this shift is now showing up in volatility reports.

Over the past few months, volatility has not just declined — it has pretty much collapsed. Wall Street's fear gauge, the CBOE Volatility Index (VIX), an options-based indicator, is down to 17, from this year's high of 52 on April 8. The VIX measures volatility in the S&P 500 and is currently below its five-year average.

It's not just US stocks, the ICE BofA MOVE Index, which measures bond market volatility, fell to its lowest level in over three years last week. In foreign exchange markets, the Deutsche Bank Currency Volatility Indicator (CVIX Index) — a gauge of volatility in the major currencies — dropped to its lowest level in nearly a year.

Volatility is a moving target and

usually doesn't stay low or high for long — it tends to bounce back toward normal over time. So, when the volatility stays unusually low for a while, it often means a big move could be coming. This is because investors get lax and assume the current conditions will last, and the market ends up surprising them. Historically, when volatility is low, investors often take on more risk, reduce their hedges, and stretch for yield — all under the assumption that market calm will persist. But when volatility inevitably returns, and it always returns because it is part of the natural market cycle, it tends to do so abruptly, catching investors off guard and triggering quick knee-jerk sells to get out of the market quickly.

With volatility now at low levels and markets entering the historically volatile season of August to October, investors should be prepared for the

potential increase in market volatility. It's hard to say what could be the catalyst. Still, there are several contenders, such as the Russia/Ukraine war, the China tariff negotiation, a political surprise, or a big unexpected shift in the market itself.

Whatever the catalyst, the conditions seem ripe: depressed volatility, stretched positioning/sentiment, and a time of year that is known for surprises. Long-term investors may have an opportunity to buy the dip. The market, though unpredictable, does have seasons. Often, seasonal tailwinds turn into headwinds in August, which is why volatility could ramp up for stocks in August and September. I have plans to take advantage of this opportunity in the accounts I manage.

My daughter and son-in-law were fine, as was the rented jet ski. She laughed and said, "Well, at least we know the kill switch works!" I just

thought to myself, I'm glad it was them and not me because I'm too old to be thrown across the lake.

Have a blessed week!

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Fervent Wealth Management is a financial management and services entity in Springfield, Missouri.

Hybrid Hurdle: Career Expert Warns Kansas Remote Workers May Be Missing Promotions

Hybrid work was meant to offer the best of both worlds. But according to career expert Amanda Augustine from career.io, an all-in-one platform for career guidance and success, it may also be quietly holding some professionals back, especially Kansans who've embraced the remote side of the equation a little too fully.

"People assume that if they're doing good work, someone will notice," said Augustine. "That's a nice idea, but the reality is, when you're not physically in the office, it's easier to be overlooked."

It's not just about small talk around the water cooler. Being visible in the office can still play a big role when it comes to who gets tapped for high-visibility projects, promotions, or even informal planning conversations. And more often than not, the exclusion isn't intentional.

"Most managers aren't purposely leaving remote workers out," Augustine explained. "But when they're making quick decisions or thinking about who's ready for the next step, they tend to go with

whoever's top of mind. And that's often the person they just saw in the hallway or sat next to in a meeting."

That's why career.io is encouraging Kansas professionals to be more intentional about how they maintain visibility, especially if they've settled into a mostly remote rhythm. Being good at your job is only part of the equation. Making sure people know about it matters, too.

Performance vs Presence

The assumption that performance will naturally rise to the surface doesn't always hold up in hybrid environments. "In an office, people naturally pick up on your work," said Augustine. "They overhear you on calls, see you interacting with senior leadership, or watch how you handle tough situations in real time. Remote workers don't get to have that same exposure."

To offset that gap, Augustine recommends finding natural ways to share your wins. "It's not about bragging. It's about making sure your efforts are visible, whether that's looping your manager in when something goes well, sending a quick Slack message to recap

a success, or proactively sharing updates during check-ins."

Make Your Face Time Count

Augustine suggests that hybrid employees be strategic about their in-office days. "Try to align your office time with when your boss or key stakeholders will be there," she suggested. "You don't need to be in the office every day, but when you are, make it count."

That could mean scheduling a coffee catch-up with a colleague or staying a little longer after a meeting to connect informally. These small interactions can help build relationships and keep you top of mind. "Relationships matter - and they're often built in between the meetings, not during them," said Augustine.

Build In-House Allies

Augustine also recommends building a network of "office allies," colleagues who are regularly on-site and can help keep you connected to the water cooler chatter and keep your name in the mix when you're not there. "It's helpful to have people who can speak up for your contri-

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Hybrid Hurdle...

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butions when you're not physically there," she said. "You don't need a formal sponsor; sometimes just having a trusted coworker who's in the loop makes a big difference."

Remote workers can also benefit from being more deliberate in how they share success. A short message in the team chat, a quick weekly or monthly recap for your manager, or highlighting positive feedback you received are simple ways to keep your role visible without appearing self-promotional.

Younger Workers May Be Hit Hardest

According to Augustine, early-career professionals and those trying to climb the corporate ladder are most at risk of slipping through the cracks.

"More seasoned employees often have established a reputation, track record, and trust," she said. "But if you're still building yours, or trying

to level up, it's harder to do that if you're always behind a screen."

That's why career.io is urging hybrid workers to think of visibility as a skill - one that can be practiced and refined over time. "Treat it like part of your job," said Augustine. "Because it is."

Employers Also Have a Role to Play

Of course, the responsibility doesn't fall entirely on the individual. Augustine says Kansas-based employers also need to be aware of proximity bias and take active steps to prevent it.

"Leadership teams should audit their promotion and project assignment data, and ask themselves whether remote employees are being unintentionally overlooked," she said.

Even so, in today's workplace, hybrid employees need to be more intentional than ever before. "You don't need to be the loudest voice in the room," said Augustine. "But you do need to be in the room sometimes, or at least make sure your work is."

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Tom's Tasty Treats

By Tom Valverde

Something about chocolate, almost anything, and you know it's going to be a good dessert. This week's tasty treat is a pie, with a baked crust that is then given a coating of chocolate and then filled with a whipped cream chocolate

mousse. An outstanding dessert to finish a great meal. Please give this recipe a try:

DOUBLE CHOCOLATE PIE

Ingredients:

- 2 12oz. Bags of Semisweet Chocolate Chips
 - 1 t Vanilla
 - 2 c Whipping Cream, - whipped
 - 1 T Pecans, chopped
 - 1 Cool Whip topping for serving
 - 1 frozen Pie Crust
- Bake the frozen pie crust as instructed on the package and cool

completely. Use half of the bag of chocolate chips and melt for one minute in a microwave. Stir and reheat if not melted completely for thirty seconds. Stir until smooth. Pour into the cooled crust and spread evenly across it. Chill the pie to set the chocolate.

Prepare the chocolate mousse filling. In a glass bowl, place the entire bag of chocolate chips and 5 tablespoons of water and melt the chocolate in a microwave for 1 minute. Stir and reheat if not

melted completely. Once melted and stirred until smooth, let cool, then add the Vanilla and fold in the whipped cream.

Fill the pie crust with the chocolate mousse. Sprinkle the top of the pie with the chopped pecans. Chill for 2 hours. Serve the pie with a dollop of Cool Whip topping. Keep any left overs chilled. A true tasty treat that you are sure to love, especially if you really like chocolate. Enjoy!

Governor Kelly requests a declaration of major presidential disaster

Governor Laura Kelly sent a letter to the Federal Emergency Management Agency asking for a major presidential disaster declaration for the Public Assistance Program due to damage to public infrastructure caused by severe storms and flooding during the period of June 3-7, 2025. Due to severe storms and flooding multiple counties sustained damage to utility infrastructure, roads, and bridges.

On June 24, the Kansas Division of Emergency Management requested a joint Public Assistance Program to assess damage caused during the period of June 3-7.

Counties included in this request included: Barber, Butler, Chase, Cowley, Coffey, Franklin, Greenwood, Harper, Hodgeman, Kingman, Lyon, Morris, Osage, Stanton, Sumner and Wallace.

“Due to the extent of the damage, it will be important to have federal support available to assist rural electric cooperatives and municipally owned utilities rebuild their electric utility infrastructure,” Governor Kelly said.

Women, like men, should try to do the impossible. And when they fail, their failure should be a challenge to others. – Amelia Earhart

LEGAL PUBLICATION			LEGAL PUBLICATION			LEGAL PUBLICATION							
Notice of Hearing 2025-2026 Budget													
The governing body of Unified School District 202 will meet on the 2nd day of September 2025 at 6:15 PM at 800 S 55th St, Kansas City, KS 66106 for the purpose of hearing and answering objections of taxpayers relating to the proposed use of all funds and the amount of tax to be levied. Detailed budget information, including budget profile, building needs assessment and Board state assessments review is available at Administrative Service Center on the district website and will be available at this hearing.													
The Amount of 2025 Tax to be Levied and Expenditures (published below) establish the maximum limits of the 2025-2026 Budget. The 'Est. Tax Rate' (column 7), shown for comparative purposes, is subject to slight change depending on final assessed valuation.													
		2023-2024 Actual		2024-2025 Actual		2025-2026 Proposed Budget							
	Code	Actual	Actual	Actual	Actual	Budgeted	Amount of	Est.					
	99	Expenditures	Tax	Expenditures	Tax	Expenditures	2025 Tax to	Tax					
	Line	(1)	Rate*	(3)	Rate*	(5)	be Levied	Rate*					
		(1)	(2)	(3)	(4)	(5)	(6)	(7)					
OPERATING													
General	06	33,257,713	20.000	35,611,395	20.000	38,011,638	4,325,159	20.000					
Supplemental General (LOB)	08	10,430,113	13.443	11,505,589	13.215	11,880,965	4,221,595	15.622					
SPECIAL REVENUE													
Federal Funds	07	5,113,117		4,500,639		1,999,288							
Adult Education	10	0	0.000	0	0.000	0	0	0.000					
Preschool-Aged At-Risk	11	292,075		517,521		812,200							
Adult Supplemental Education	12	0		0		0							
At-Risk Education Fund	13	10,141,991		11,828,471		17,320,000							
Bilingual Education	14	894,032		971,780		1,252,438							
Virtual Education	15	38,500		42,000		146,885							
Capital Outlay	16	4,340,584		8,000		13,476,176			2,454,193	8.000			
Driver Training	18	0		0		0							
Declining Enrollment	19	0		0.000		0						0.000	0
Extraordinary School Program	22	0	0	0									
Food Service	24	2,773,074	2,675,249	5,751,000									
Professional Development	26	10,135	25,559	141,000									
Parent Education Program	28	459,139	493,444	825,000									
Summer School	29	0	0	0									
Special Education	30	7,914,355	8,154,405	11,653,500									
Cost of Living	33	0	0.000	0				0.000	0	0	0.000		
Career and Postsecondary Education	34	812,004		819,469					1,319,000				
Gifts and Grants	35	212,065		248,758	967,000								
Special Liability Expense Fund	42	0		0.000	0	0.000	0		0			0.000	
School Retirement	44	0		0.000	0	0.000	0		0			0.000	
Extraordinary Growth Facilities	45	0		0.000	0	0.000	0		0			0.000	
Special Reserve Fund	47	407,183		11,719									
KPERS Special Retirement Contribution	51	4,216,267		4,296,700									4,844,530
Contingency Reserve	53	0		0									
Textbook & Student Material Revolving	55	121	80,092										
Activity Fund	56	470,123	499,938										
DEBT SERVICE													
Bond and Interest #1	62	6,830,376	13.000	5,880,303				12.552		5,757,726	3,310,360		12.250
Bond and Interest #2	63	0	0.000	0				0.000		0	0		0.000
No-Fund Warrant	66	0	0.000	0	0.000	0	0	0.000					
Special Assessment	67	0	0.000	0	0.000	0	0	0.000					
Temporary Note	68	0	0.000	0	0.000	0	0	0.000					
COOPERATIVES1													
Special Education	78	0		0		0							
TOTAL USD EXPENDITURES		100	88,612,967	54.443	93,132,797	53.767	116,158,346	14,311,307					
Less: Transfers		105	22,080,966		24,568,999		21,188,697						
NET USD EXPENDITURES		110	66,532,001		68,563,798		94,969,649						
TOTAL USD TAXES LEVIED		115	11,778,853		12,557,431		14,311,307						

1. Sponsoring District Only

*Tax Rates are expressed in Mills

Kansas Water Office Announces Opening of Water-Related Grants

HB 2302 Provides Grant Money for Technical Assistance and Water Infrastructure Projects

The Kansas Water Office announced the opening of its two grant programs - the Technical Assistance Fund Grants and Water Projects Fund Grants. The grants were made possible

by increased funding to the State Water Plan Fund with Sen. Sub. for HB 2302, a bipartisan bill signed by Governor Kelly from the 2023 legislative session that increased funding for the State Water Plan

Fund and established these two grant programs.

The grant programs provide funding for up-front technical assistance and on-the-ground actions needed to address water

quantity and quality issues around the state. These funds are generally directed to supporting water-related infrastructure projects.

“Access to reliable clean water supplies is essential to all of our Kansas communities,” said Kansas Water Office Director, Connie Owen. “These grants can help applicants upgrade their infrastructure to provide a safe and secure water supply for their communities.”

The Technical Assistance Fund Grants seek to provide funding for planning, engineering, managing and other technical assistance that may be necessary in the development of plans for water infrastructure projects, and processing grant and loan applications for such water infrastructure projects.

The Water Projects Fund Grants provide funding for construction, repair, maintenance or replacement of water-related infrastructures and any related construction costs, matching moneys for grant or loan applications for water-related infrastructure projects, and application of the funds to outstanding loan balances from certain funds.

Eligible applicants include municipalities and special districts related to water organized under the Laws of Kansas.

The applications are open through September 30, 2025. More information on the application criteria and process can be found on the Kansas Water Office website, here.

To learn more about the Kansas Water Office, visit: kwo.ks.gov

As the state’s water office, KWO conducts water planning, policy coordination and water marketing as well as facilitates public input throughout the state.

The agency prepares the KANSAS WATER PLAN, a plan for water resources development, management and conservation. KWO also reviews all water laws and makes recommendations to the Governor and Legislature for needed legislation.

LEGAL PUBLICATION		LEGAL PUBLICATION				LEGAL PUBLICATION		
		2023-2024 Actual		2024-2025 Actual		2025-2026 Proposed Budget		
	Code 99 Line	Actual Expenditures (1)	Actual Tax Rate* (2)	Actual Expenditures (3)	Actual Tax Rate* (4)	Budgeted Expenditures (5)	Amount of 2025 Tax to be Levied (6)	Est. Tax Rate* (7)
OTHER								
Historical Museum	80	0	0.000	0	0.000	0	0	0.000
Public Library Board	82	0	0.000	0	0.000	0	0	0.000
Public Library Board Employee Benefits	83	0	0.000	0	0.000	0	0	0.000
Recreation Commission	84	1,639,726	6.000	1,666,105	4.769	2,518,394	1,282,461	4.746
Rec Comm Emp Benefits & Spec Liab	86	159,025	1.000	174,673	0.251	229,500	67,391	0.249
TOTAL OTHER	120	1,798,751	7.000	1,840,778	5.020	2,747,894	1,349,852	4.995
TOTAL TAXES LEVIED	125	\$13,335,336		\$13,827,755		\$15,661,159		
Assessed Valuation - General Fund	128	\$192,608,992		\$200,292,531		\$216,257,925		
Assessed Valuation - All Other Funds	130	\$223,056,906		\$254,081,136		\$270,226,575		
Assessed Valuation - Capital Outlay	129	\$253,730,805		\$286,388,272		\$306,774,185		
Outstanding Indebtedness, July 1								
		2023		2024		2025		
General Obligation Bonds	135	52,005,000		46,925,000		42,645,000		
Capital Outlay Bonds	140	0		0		0		
Temporary Note	145	0		0		0		
No-Fund Warrant	150	0		0		0		
Lease Purchase Principal	153	0		0		0		
TOTAL USD DEBT	155	52,005,000		46,925,000		42,645,000		
<i>*Tax Rates are expressed in Mills</i>								
Board President				Clerk of the Board				

Exceeding Revenue Neutral for the 2025-2026 School Year						
The governing body of Unified School District 202 will meet on the 2nd day of September 2025 at 6:00 PM at 800 S 55th St, Kansas City, KS 66106 for the purpose of hearing and answering objections of taxpayers relating to the proposed use of all funds and the amount of tax to be levied. Detailed budget information, including budget profile, is available at Administrative Service Center and will be available at this hearing.						
Revenue Neutral						
	2024-2025		Revenue Neutral Taxes	Revenue Neutral Tax Rate	2025-2026	
	Actual Taxes Levied	Actual Tax Rate			Proposed Taxes to be Levied	Proposed Tax Rate
General	\$4,005,851	20.000	\$4,005,154	18.524	\$4,325,159	20.000
ALL OTHER FUNDS						
Supplemental General (LOB)	\$3,343,310	13.215	\$3,357,835	12.426	\$4,221,595	15.622
Adult Education	\$0	0.000			\$0	0.000
Capital Outlay	\$2,032,649	8.000	\$2,310,930	7.533	\$2,454,193	8.000
Cost of Living	\$0	0.000			\$0	0.000
Special Liability Expense Fund	\$0	0.000			\$0	0.000
Extraordinary Growth Facilities	\$0	0.000			\$0	0.000
Bond and Interest #1	\$3,175,621	12.552	\$3,189,484	11.803	\$3,310,360	12.250
Bond and Interest #2	\$0	0.000			\$0	0.000
No-Fund Warrant	\$0	0.000			\$0	0.000
Special Assessment	\$0	0.000			\$0	0.000
Temporary Note	\$0	0.000			\$0	0.000
Historical Museum	\$0	0.000			\$0	0.000
Public Library Board	\$0	0.000			\$0	0.000
Public Library Board Employee Benefits	\$0	0.000			\$0	0.000
Revenue Neutral Calculation						
Total Taxes Levied Including General Fund	\$12,557,431	53.767	\$12,863,403	50.286	\$14,311,307	55.872
Total Taxes Levied Excluding General Fund	\$8,551,580	33.767	\$8,858,249	31.762	\$9,986,148	35.872
Board President				Clerk of the Board		



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